

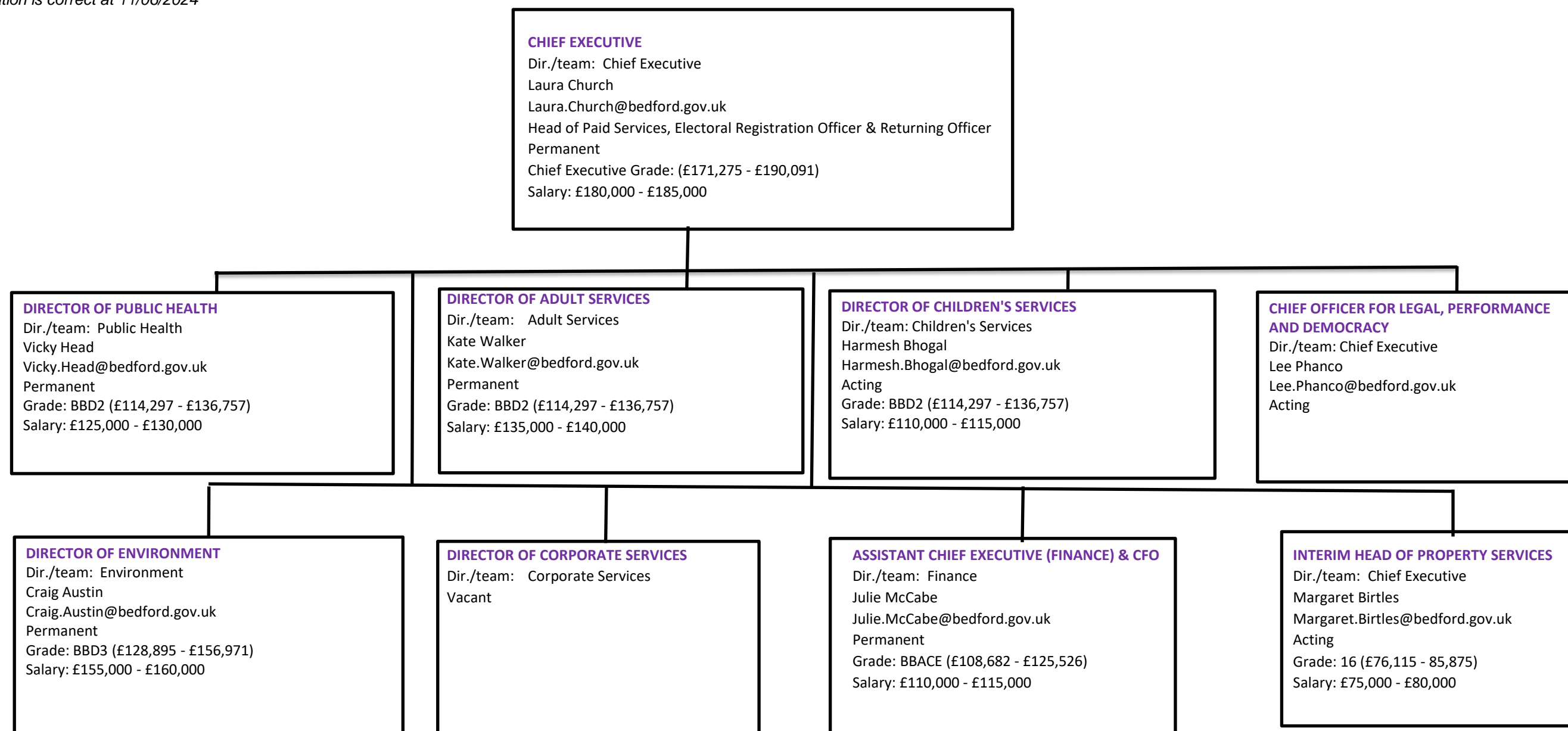
Senior Salaries and organisation chart

The Local Government Transparency Code 2014 requires local authorities to publish various information. Bedford Borough Council is required to publish information relating to our senior staff, their salaries and responsibilities.

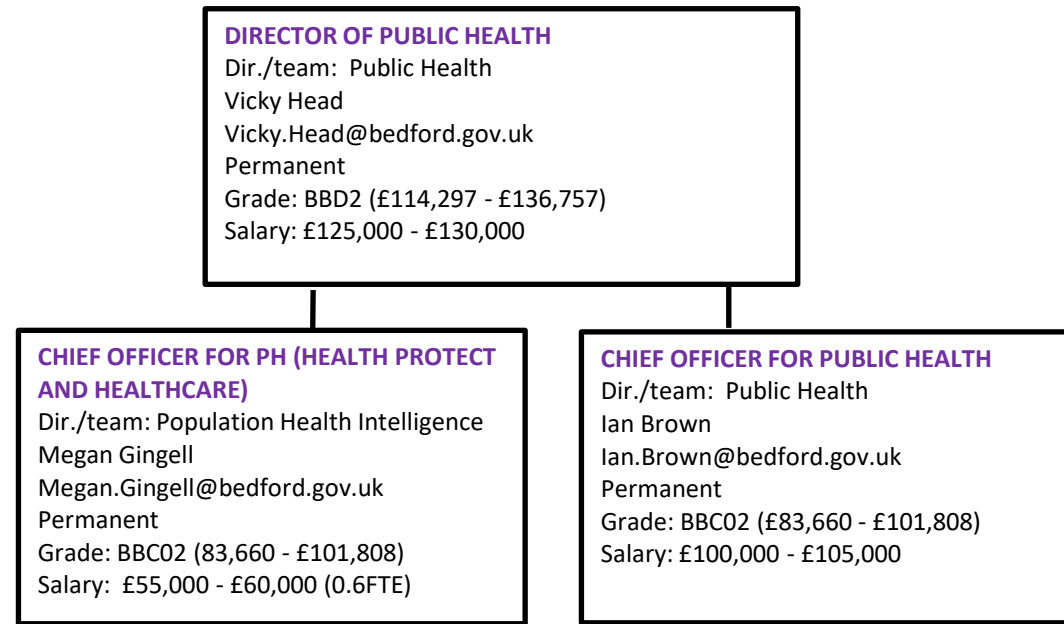
The following sheet contain information as follows:

This chart shows information for the top three levels (Chief Executive, Director and Chief Officers) within the Council including:
Job Title, Department / Team, Name, Contact Details, Permanent / Temporary, Salary Grade Range, Salary Range (in bands of £5,000).

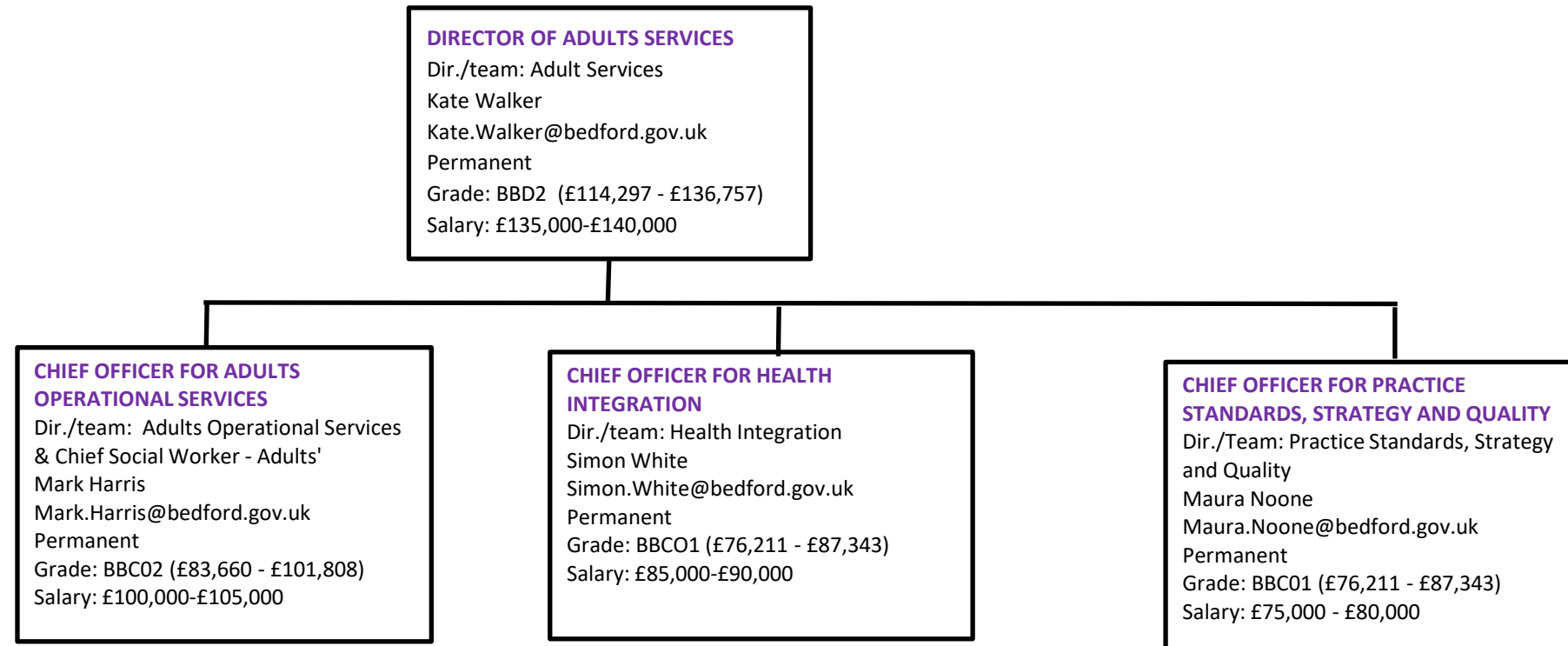
Information is correct at 11/06/2024



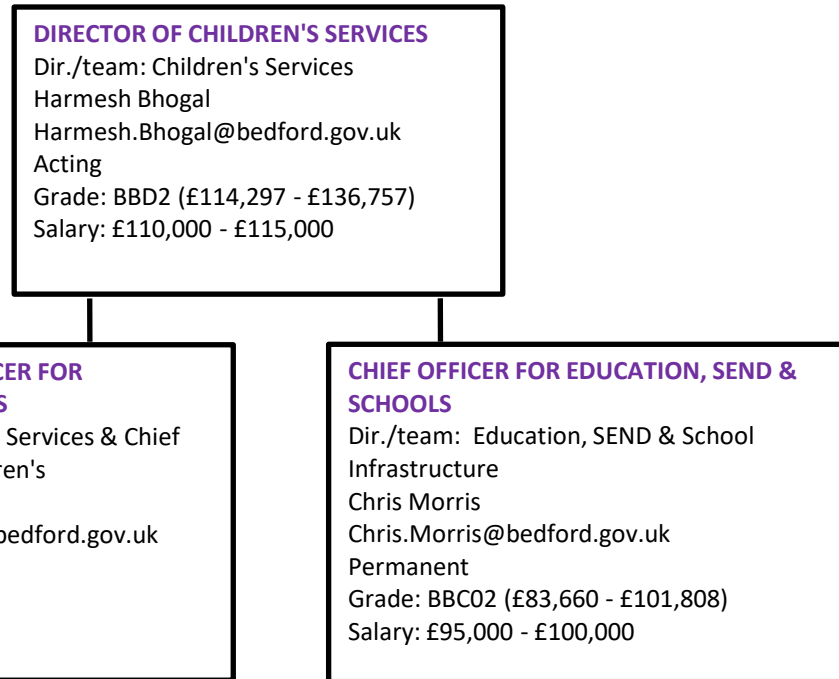
PUBLIC HEALTH



ADULT SERVICES



CHILDREN'S SERVICES



ENVIRONMENT

DIRECTOR OF ENVIRONMENT
Dir./team: Environment
Craig Austin
Craig.Austin@bedford.gov.uk
Permanent
Grade: BBD3 (£128,895 - £156,971)
Salary: £155,00-£160,000

CHIEF OFFICER FOR ENVIRONMENT
Dir./team: Environment
Paul Pace
Paul.Pace@bedford.gov.uk
Permanent
Grade: BBC02 (£83,660 - £101,808)
Salary: £100,000 - £105,000

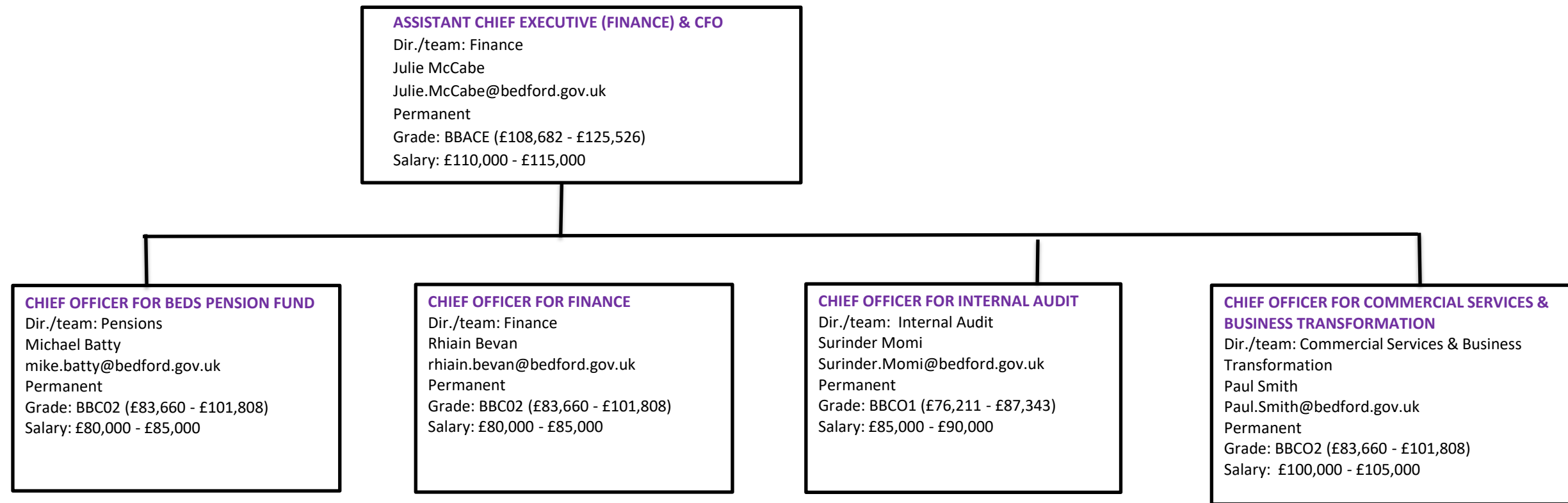
CHIEF OFFICER FOR REGULATORY SERVICES & CULTURE
Dir./team: Regulatory Services & Culture
Sarah Hall
Sarah.Hall@bedford.gov.uk
Permanent
Grade: BBC02 (£83,660 - £101,808)
Salary: £100,000 - £105,000

CHIEF OFFICER FOR PLANNING, INFRASTRUCTURE & ECONOMIC GROWTH
Dir./team: Planning, Infrastructure & EG
Jon Shortland
Jon.Shortland@bedford.gov.uk
Permanent
Grade: BBC02 (£83,660 - £101,808)
Salary: £100,000 - £105,000

CHIEF OFFICER FOR TRANSPORT, HIGHWAYS & ENGINEERING
Dir./team: Transport, Highways & Engineering
Vacant

HEAD OF HOUSING, HOMELESSNESS & CUSTOMER SERVICE
Dir./team: Housing, Homelessness & Customer Service
Anna Robbani
Anna.Robbani@bedford.gov.uk
Acting
Grade BBC01 (£76,211 - £87,343)
Salary: £75,000 - £80,000

FINANCE



CHIEF EXECUTIVE

CHIEF OFFICER FOR LEGAL, PERFORMANCE AND DEMOCRACY
Dir./team: Chief Executive
Lee Phanco
Lee.Phanco@bedford.gov.uk
Acting

**HEAD OF LEGAL SERVICES / DEPUTY
MONITORING OFFICER**
Dir./team: Legal Services
Jahangir Ahmed
Jahangir.Ahmed@bedford.gov.uk
Acting
Grade: 16 (£76,115 - 85,875)
Salary: £80,000 - £85,000

CORPORATE SERVICES

