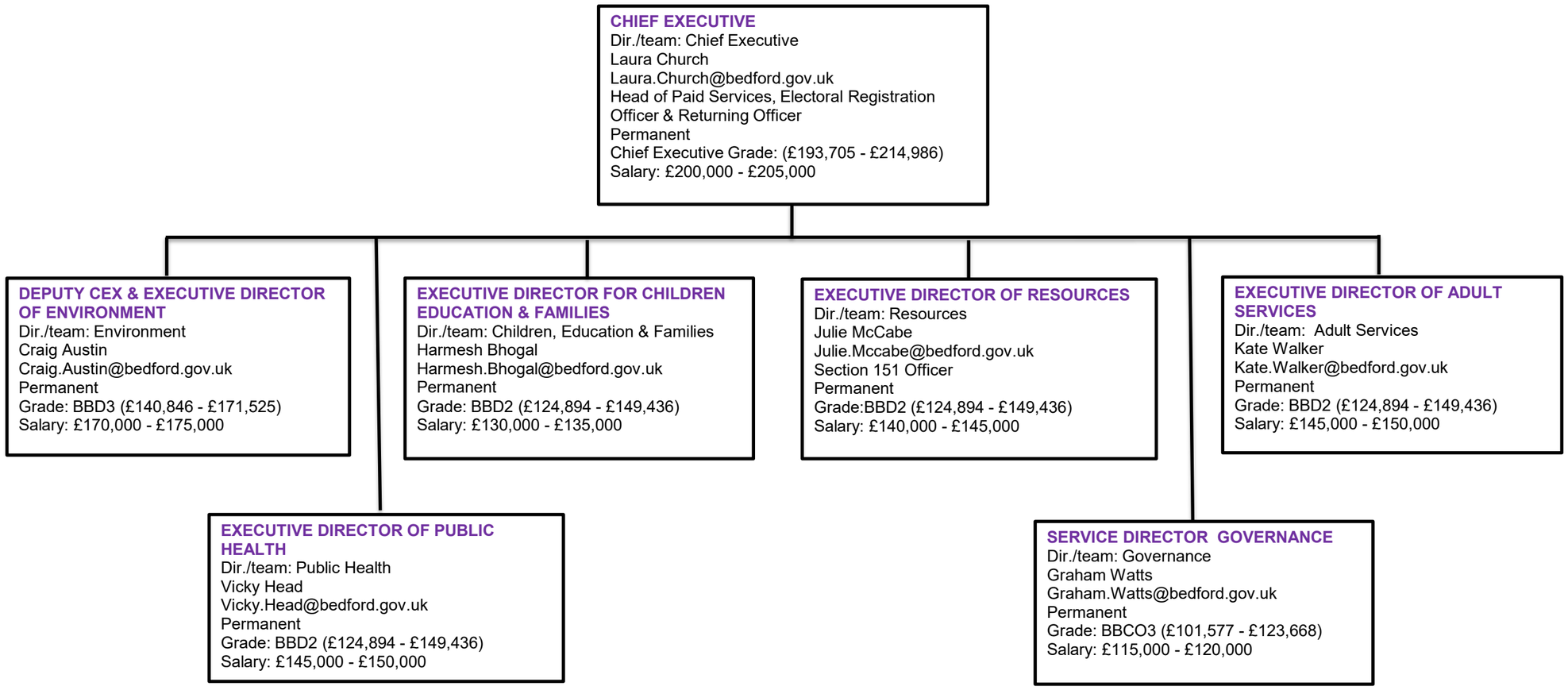
SENIOR SALARIES & ORGANISATION CHART

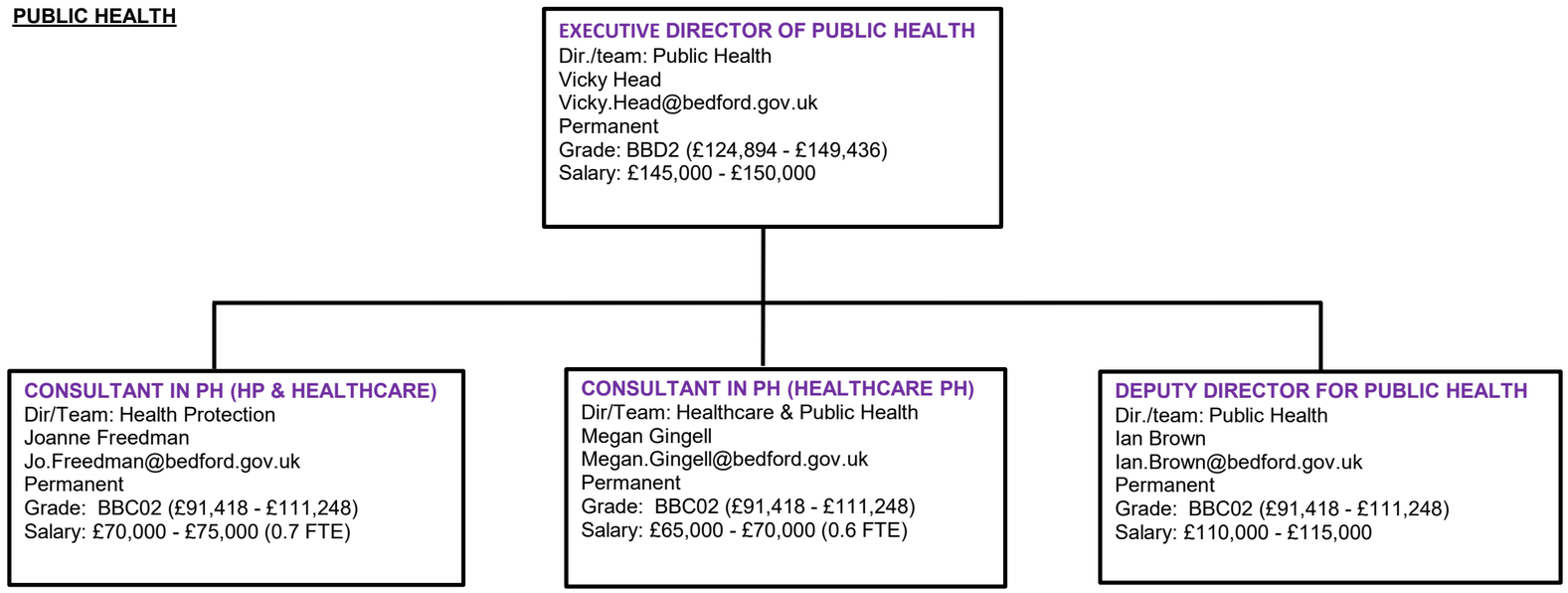
The Local Government Transparency Code 2015 requires local authorities to publish a range of information.

This organisational chart presents the Council's top three leadership tiers: the Chief Executive, Executive Directors and Service Directors or other third-tier roles where the salary exceeds £50,000.
This information includes: Job Title, Department / Team, Name, Contact Details, Permanent / Temporary and Salary Range (in bands of £5,000).

This information is correct at 17/11/2026.



PUBLIC HEALTH



ADULT SERVICES



CHILDREN EDUCATION & FAMILIES

EXECUTIVE DIRECTOR FOR CHILDREN EDUCATION & FAMILIES
Dir./team: Children, Education & Families
Harmesh Bhogal
Harmesh.Bhogal@bedford.gov.uk
Permanent
Grade: BBD2 (£124,894 - £149,436)
Salary: £130,000 - £135,000

SERVICE DIRECTOR FOR CHILDREN'S SERVICES & CHIEF SOCIAL WORKER
Dir./team: Children's Services
Jonathan Churchill
Jonathan.Churchill@bedford.gov.uk
Permanent
Grade: BBC02 (£91,418 - £111,248)
Salary: £110,000 - £115,000

HEAD OF SERVICE FOR EARLY INTERVENTION
Dir./team: Early Intervention
Wendy Beeton-Townshend
Wendy.Beetontownshend@bedford.gov.uk
Permanent
Grade: BBC01 (£83,278 - £95,441)
Salary: £95,000 - £100,000

SERVICE DIRECTOR FOR EDUCATION, SEND & SCHOOLS
Dir./team: Education, SEND & Schools
Chris Morris
Chris.Morris@bedford.gov.uk
Permanent
Grade: BBC02 (£91,418 - £111,248)
Salary: £110,000 - £115,000

ENVIRONMENT

DEPUTY CEX & EXECUTIVE DIRECTOR OF ENVIRONMENT
Dir./team: Environment
Craig Austin
Craig.Austin@bedford.gov.uk
Permanent
Grade: BBD3 (£140,846 - £171,525)
Salary: £170,00 - £175,000

SERVICE DIRECTOR PUBLIC REALM, HIGHWAYS & WASTE MANAGEMENT
Dir./team: Public Realm, Highways & Waste Management
Paul Pace
Paul.Pace@bedford.gov.uk
Permanent
Grade: BBC03 (£101,577 - £123,668)
Salary: £115,000 - £120,000

SERVICE DIRECTOR REGULATION, HOUSING & CUSTOMER
Dir/Team: Regulation, Housing & Customer
John Molyneux
John.Molyneux@bedford.gov.uk
Permanent
Grade: BBC03 (£101,577 - £123,668)
Salary: £115,000 - £120,000

HEAD OF STRATEGIC PROGRAMMES
Dir./team: Strategic Programmes
Lynne Davison
Lynne.Davison@bedford.gov.uk
Permanent
Grade:BBC01 (£83,278 - £95,441)
Salary: £95,000 - £100,000

SERVICE DIRECTOR PROPERTY SERVICES, LEISURE & CULTURE
Dir./team: Property, Leisure & Culture
Thomas Perrett
Tom.Perrett@bedford.gov.uk
Temporary
Grade: BBC02 (£91,418 - £111,248)
Salary: £90,000 - £95,000

RESOURCES

EXECUTIVE DIRECTOR OF RESOURCES
Dir./team: Resources
Julie McCabe
Julie.Mccabe@bedford.gov.uk
Section 151 Officer
Permanent
Grade: BBD2 (£124,894 - £149,436)
Salary: £140,000 - £145,000

SERVICE DIRECTOR FOR BEDS PENSION FUND
Dir./team: Pensions
Michael Batty
Mike.Batty@bedford.gov.uk
Permanent
Grade: BBC02 (£91,418 - £111,248)
Salary: £110,000 - £115,000

HEAD OF AUDIT, INSURANCE & RISK
Dir./team: Internal Audit, Insurance & Risk
Surinder Momi
Surinder.Momi@bedford.gov.uk
Permanent
Grade:BBC01 (£83,278 - £95,441)
Salary: £95,000 - £100,000

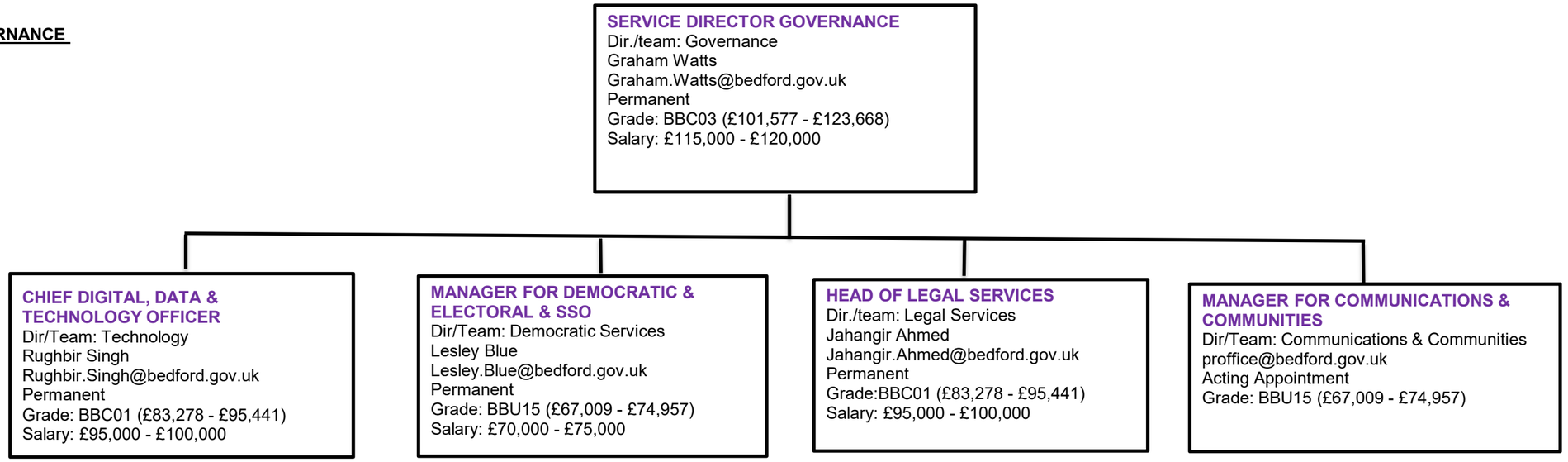
HEAD OF HUMAN RESOURCES & ORGANISATIONAL DEVELOPMENT
Dir/Team: HR & OD
Alison Macaulay
Alison.Macaulay@bedford.gov.uk
Permanent
Grade:BBC01 (£83,278 - £95,441)
Salary: £95,000 - £100,000

CHIEF OFFICER FOR COMMERCIAL SERVICES & BUSINESS TRANSFORMATION
Dir./team: Commercial Services & Business Transformation
Dean Hogan
Dean.Hogan@bedford.gov.uk
Interim
Grade: BBC02 (£91,418 - £111,248)

SERVICE DIRECTOR FOR STRATEGIC FINANCE
Dir./team: Strategic Finance
Rhiain Bevan
Rhiain.Bevan@bedford.gov.uk
Permanent
Grade: BBC02 (£91,418 - £111,248)
Salary: £110,000 - £115,000

SERVICE DIRECTOR FOR CORPORATE FINANCE
Dir./team: Corporate Finance
VACANT
Grade: BBC02 (£91,418 - £111,248)

GOVERNANCE


SERVICE DIRECTOR GOVERNANCE
Dir./team: Governance
Graham Watts
Graham.Watts@bedford.gov.uk
Permanent
Grade: BBC03 (£101,577 - £123,668)
Salary: £115,000 - £120,000
CHIEF DIGITAL, DATA & TECHNOLOGY OFFICER
Dir/Team: Technology
Rughbir Singh
Rughbir.Singh@bedford.gov.uk
Permanent
Grade: BBC01 (£83,278 - £95,441)
Salary: £95,000 - £100,000
MANAGER FOR DEMOCRATIC & ELECTORAL & SSO
Dir/Team: Democratic Services
Lesley Blue
Lesley.Blue@bedford.gov.uk
Permanent
Grade: BBU15 (£67,009 - £74,957)
Salary: £70,000 - £75,000
HEAD OF LEGAL SERVICES
Dir./team: Legal Services
Jahangir Ahmed
Jahangir.Ahmed@bedford.gov.uk
Permanent
Grade:BBC01 (£83,278 - £95,441)
Salary: £95,000 - £100,000
MANAGER FOR COMMUNICATIONS & COMMUNITIES
Dir/Team: Communications & Communities
proffice@bedford.gov.uk
Acting Appointment
Grade: BBU15 (£67,009 - £74,957)