

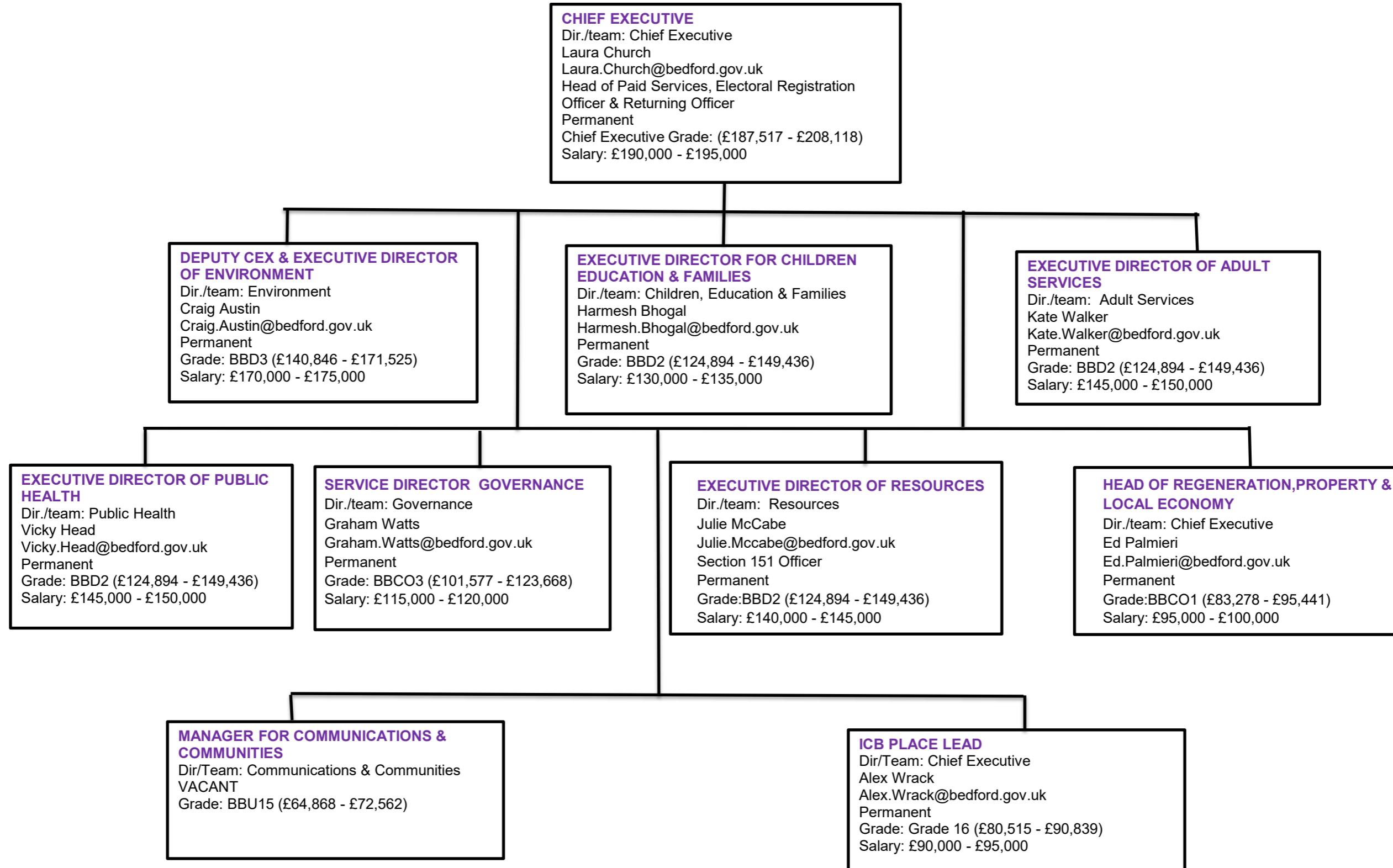
**SENIOR SALARIES & ORGANISATION CHART**

The Local Government Transparency Code 2015 requires local authorities to publish a range of information.

This organisational chart presents the Council's top three leadership tiers: the Chief Executive, Executive Directors and Service Directors or other third-tier roles where the salary exceeds £50,000.

This information includes: Job Title, Department / Team, Name, Contact Details, Permanent / Temporary and Salary Range (in bands of £5,000).

This information is correct at 30/06/2026.



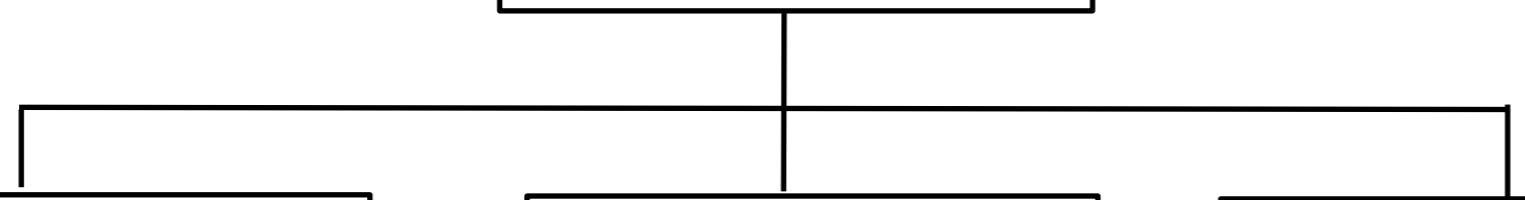
**PUBLIC HEALTH**

**EXECUTIVE DIRECTOR OF PUBLIC HEALTH**  
Dir./team: Public Health  
Vicky Head  
Vicky.Head@bedford.gov.uk  
Permanent  
Grade: BBD2 (£124,894 - £149,436)  
Salary: £145,000 - £150,000

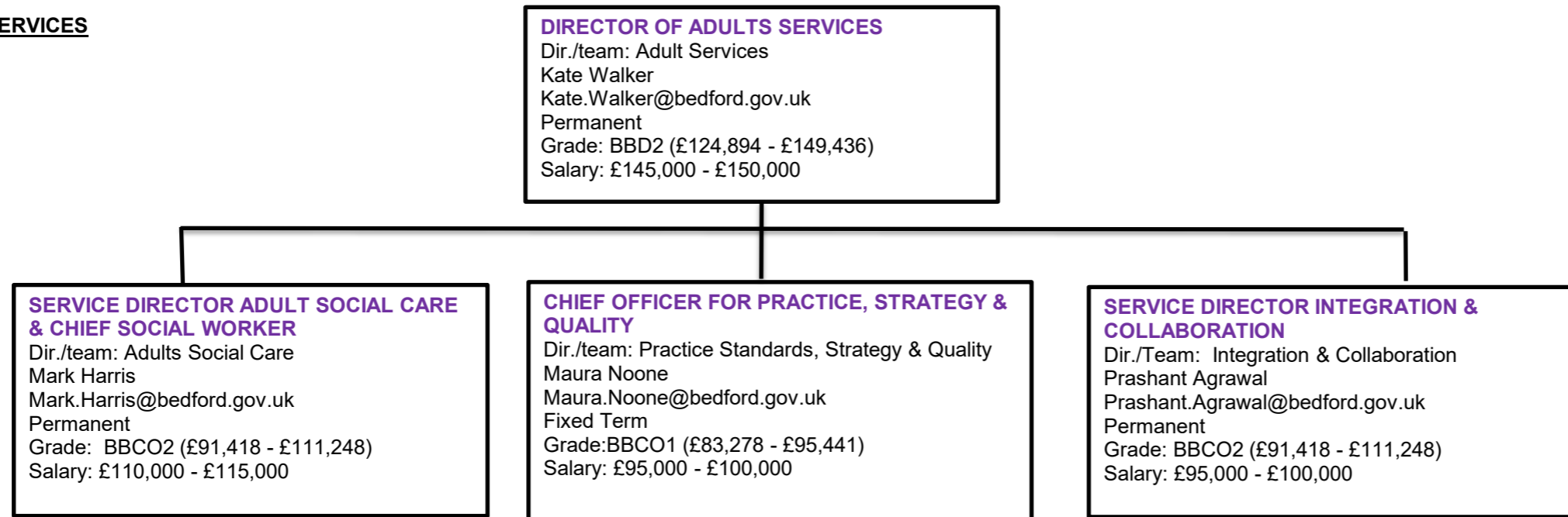
**CONSULTANT IN PH (HP & HEALTHCARE)**  
Dir/Team: Health Protection  
Joanne Freedman  
Jo.Freedman@bedford.gov.uk  
Permanent  
Grade: BBCO2 (£91,418 - £111,248)  
Salary: £55,000 - £60,000 (0.6 FTE)

**CONSULTANT IN PH (HEALTHCARE PH)**  
Dir/Team: Healthcare & Public Health  
Megan Gingell  
Megan.Gingell@bedford.gov.uk  
Permanent  
Grade: BBCO2 (£91,418 - £111,248)  
Salary: £70,000 - £75,000 (0.7 FTE)

**DEPUTY DIRECTOR FOR PUBLIC HEALTH**  
Dir./team: Public Health  
Ian Brown  
Ian.Brown@bedford.gov.uk  
Permanent  
Grade: BBCO2 (£91,418 - £111,248)  
Salary: £110,000 - £115,000



**ADULT SERVICES**



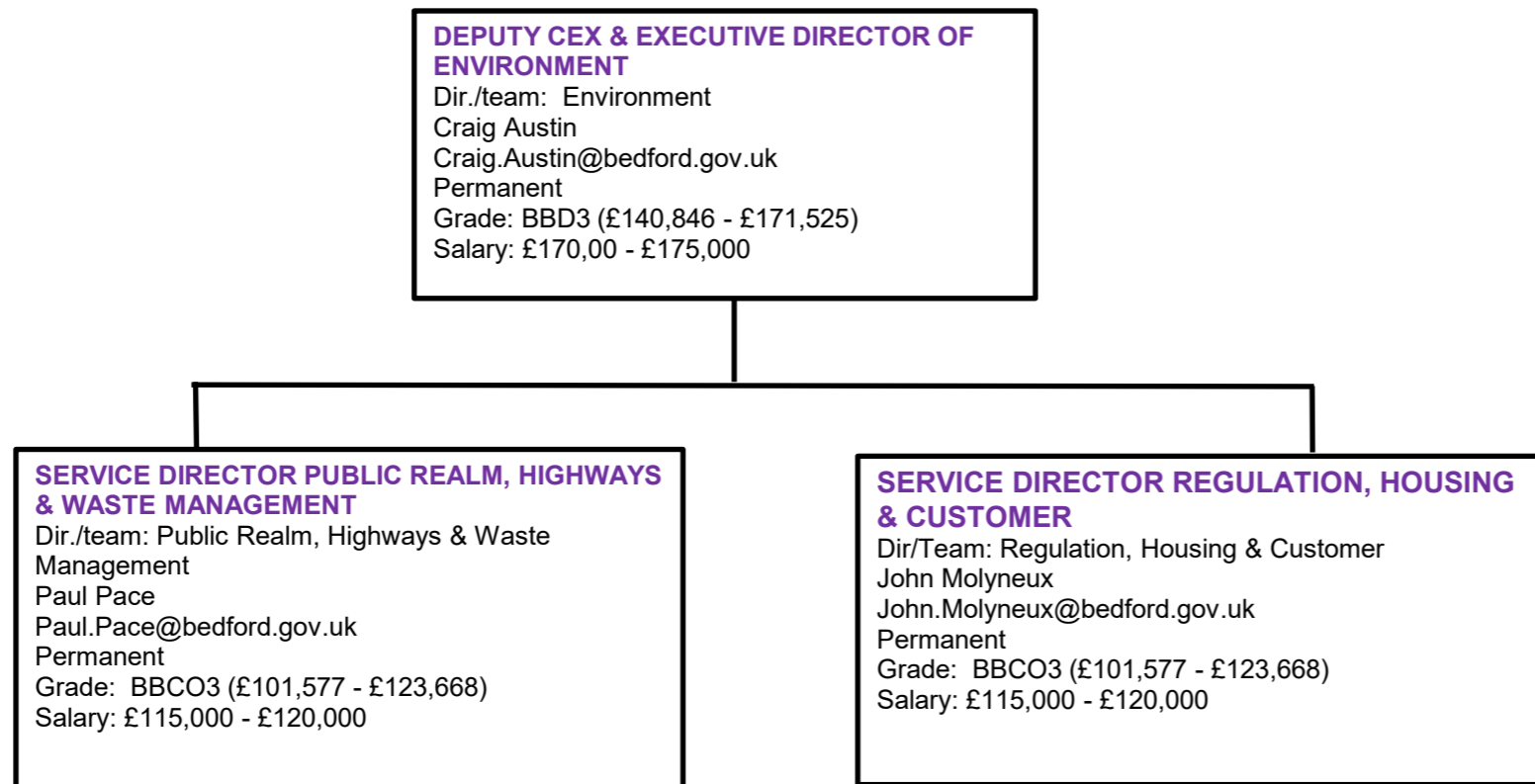
**CHILDREN EDUCATION & FAMILIES**

**EXECUTIVE DIRECTOR FOR CHILDREN  
EDUCATION & FAMILIES**  
Dir./team: Children, Education & Families  
Harmesh Bhogal  
Harmesh.Bhogal@bedford.gov.uk  
Permanent  
Grade: BBD2 (£124,894 - £149,436)  
Salary: £130,000 - £135,000

**SERVICE DIRECTOR FOR CHILDREN'S  
SERVICES & CHIEF SOCIAL WORKER**  
Dir./team: Children's Services  
Jonathan Churchill  
Jonathan.Churchill@bedford.gov.uk  
Permanent  
Grade: BBCO2 (£91,418 - £111,248)  
Salary: £110,000 - £115,000

**SERVICE DIRECTOR FOR EDUCATION,  
SEND & SCHOOLS**  
Dir./team: Education, SEND & Schools  
Chris Morris  
Chris.Morris@bedford.gov.uk  
Permanent  
Grade: BBCO2 (£91,418 - £111,248)  
Salary: £110,000 - £115,000

**ENVIRONMENT**



**RESOURCES**

**EXECUTIVE DIRECTOR OF RESOURCES**  
Dir./team: Resources  
Julie McCabe  
Julie.McCabe@bedford.gov.uk  
Section 151 Officer  
Permanent  
Grade: BBD2 (£124,894 - £149,436)  
Salary: £140,000 - £145,000

**SERVICE DIRECTOR FOR BEDS PENSION FUND**  
Dir./team: Pensions  
Michael Batty  
Mike.Batty@bedford.gov.uk  
Permanent  
Grade: BBCO2 (£91,418 - £111,248)  
Salary: £100,000 - £105,000

**SERVICE DIRECTOR FOR FINANCE**  
Dir./team: Finance  
Rhiain Bevan  
Rhiain.Bevan@bedford.gov.uk  
Permanent  
Grade: BBCO2 (£91,418 - £111,248)  
Salary: £100,000 - £105,000

**HEAD OF AUDIT, INSURANCE & RISK**  
Dir./team: Internal Audit, Insurance & Risk  
Surinder Momi  
Surinder.Momi@bedford.gov.uk  
Permanent  
Grade:BBCO1 (£83,278 - £95,441)  
Salary: £95,000 - £100,000

**HEAD OF HUMAN RESOURCES & ORGANISATIONAL DEVELOPMENT**  
Dir/Team: Human Resources & Organisational Development  
Alison Macaulay  
Alison.Macaulay@bedford.gov.uk  
Permanent  
Grade:BBCO1 (£83,278 - £95,441)  
Salary: £90,000 - £95,000

**HEAD OF STRATEGIC PROGRAMMES**  
Dir./team: Strategic Programmes  
Lynne Davison  
Lynne.Davison@bedford.gov.uk  
Permanent  
Grade:BBCO1 (£83,278 - £95,441)  
Salary: £95,000 - £100,000

**GOVERNANCE**

