

BEDFORDSHIRE POLICE AND CRIME PANEL
REPORT AND RECOMMENDATIONS TO THE
POLICE AND CRIME COMMISSIONER FOR BEDFORDSHIRE
ON THE APPOINTMENT OF TREVOR RODENHURST
AS CHIEF CONSTABLE OF BEDFORDSHIRE
AND ON THE APPOINTMENT OF SHARN BASRA
AS CHIEF EXECUTIVE OF THE OFFICE OF THE COMMISSIONER

29 October 2024

1 EXECUTIVE SUMMARY

- 1.1 This document constitutes the report and recommendations of the Bedfordshire Police and Crime Panel in respect of the proposed re-appointment of Trevor Rodenhurst to the Office of Chief Constable of Bedfordshire and is submitted to the Commissioner in accordance with the requirements of Schedule 8 to the Police Reform and Social Responsibility Act 2011.
- 1.2 The report recommends that Trevor Rodenhurst be re-appointed Chief Constable of Bedfordshire.
- 1.3 This document further constitutes the report and recommendations of the Bedfordshire Police and Crime Panel in respect of the proposed appointment of Mr Sharn Basra to the post of Chief Executive of the Office of the Police and Crime Commissioner of Bedfordshire and is submitted to the Commissioner in accordance with the requirements of Schedule 1 of the Police Reform and Social Responsibility Act 2011.
- 1.4 The report recommends that Mr Sharn Basra be appointed as the Chief Executive of the Office of the Police and Crime Commissioner of Bedfordshire.
- 1.5 In submitting its report, the Panel would like to thank Mr Rodenhurst and Mr Basra for their attendance at the confirmation hearing on 22 October 2024 and to congratulate them on their appointments.

2 CONFIRMATION HEARING

2.1 On 1 October 2024 the Panel's Secretariat received formal notification from the Commissioner's Office of the proposed appointments of Mr Rodenhurst and Mr Basra. By law the Panel is required to hold a confirmation hearing (a meeting of the Panel held in public at which the candidate for appointment is requested to appear for the purpose of answering questions relating to that appointment) in sufficient time to enable it to submit its report and recommendations in respect of the proposed appointment to the Commissioner within three weeks of the day on which it received notification. Verbal approval of the two appointments was provided at the conclusion of the confirmation hearing which was held on 22 October 2024.

2.2 The following Panel Members were present at the confirmation hearing:

Councillor Mackey, Central Bedfordshire Council
Councillor Frost, Bedford Borough Council
Councillor Abbas, Luton Borough Council
Councillor Mahmood, Luton Borough Council
Councillor Moore, Luton Borough Council
Ms Antoine, Independent Panel Member
Mr Melville, Independent Panel Member
Mr Warburton, Independent Panel Member

The following officers of the Panel's Host Authority (Bedford Borough Council) were also present to support the Panel in conducting the hearing:

Mr Ahmed, Deputy Monitoring Officer
Ms Blue, Manager Democratic and Electoral Services
Mr Welch, Senior Democratic Services Officer
Vincent Foley, Senior Democratic Services Officer

2.3 Members of the Panel questioned Mr Rodenhurst and Mr Basra in relation to their proposed appointments and considered their responses to their questions and other information supplied to the Panel by the Commissioner in accordance with the requirements of Schedule 8 of the Police Reform and Social Responsibility Act 2011. For each candidate this information comprised:

- the criteria used to assess the suitability of the candidate for the appointment;
- why the candidate satisfies those criteria;
- the terms and conditions on which the candidate is to be appointed.

3 RECOMMENDATION

3.1 That the re-appointment of Trevor Rodenhurst to the post of Chief Constable of Bedfordshire on the terms and conditions set out in the report submitted to the Panel be confirmed.

3.2 That the appointment of Sharn Basra to the post of Chief Executive of the Office of the Police and Crime Commissioner on the terms and conditions set out in the report submitted to the Panel be confirmed.

4 REPORT PUBLICATION ARRANGEMENTS

4.1 The Police Reform and Social Responsibility Act 2011 requires the Panel to publish this report in such manner as the Panel determines. This report and the Commissioner's response will be published on the Council's website.

Mr Paul Downing
Chair, Bedfordshire Police
and Crime Panel

Laura Church
Clerk, Bedfordshire Police
and Crime Panel