

Bedford Borough Council and Central Bedfordshire and

Luton Borough Council

working together

**Confidential**

# Application Form to be a Co-opted Independent Member of the

# Bedfordshire Police and Crime Panel

If completing manually please write in black ink. Do not include a CV or other information.

Please return this completed application form by midnight on 21 October 2024 either:

* by email as an attachment in Word format to beds.pcp@bedford.gov.uk

OR

* by post to: Deputy Monitoring Officer, Borough Hall, Cauldwell St, Bedford, MK42 9AP

Further information about the Bedfordshire Police and Crime Panel is available at <http://www.bedford.gov.uk/bedspcp>

1. **Personal details**

The information in this page will not form part of the recruitment process and will be separated from your application form upon receipt.

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| **1.** | **Forename(s):** |  |
| **2.** | **Surname:** |  |
| **3.** | **Home Address in full:** |  |
| **4.** | **Mobile phone number:** |  |
| **5.** | **E-mail address:** |  |
| **6.** | **Date of Birth:** |  |
| **Disability** The Equality Act 2010 defines disability as ‘a physical or mental impairment which has a substantial and long term negative effect on your ability to carry out day to day activities’. |
| Do you consider yourself to have a disability under the Equality Act 2010?  | **[ ]** Yes  | **[ ]** No | **[ ]** Prefer not to say |
| If Yes, are there any arrangements that need to be made for you to attend an interview? |  |

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| **References**: Please give details of two people, not related to you, who have agreed to be contacted by us about your application.  |
| Name  | Name  |
| Tel No:  | Tel No:  |
| Email:  | Email:  |
| How they know you:  | How they know you:  |

1. **Relevant experience**

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| What is your current employment status and occupation, if any?  |
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| Please list any previous experience, qualifications or employment relevant to this role. |
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| Please explain why you are interested in this role? |
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Being a co-opted Member of the Police and Crime Panel (PCP) requires certain competencies. These are:

* Team Working
* Scrutiny skills
* Analytical skills
* Communication skills
* Integrity and respect

The questions below ask you to provide examples to demonstrate how you meet these competencies and the interview will ask further questions about them.

1. **Required competencies, personal skills and qualities**

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| Please give brief examples to demonstrate how you meet the following competencies  |
| 1. **Team working**

The ability to play an effective role in meetings through listening, persuading and showing respect for the views of others. |  |
| 1. **Scrutiny skills**

To be able to scrutinise and challenge constructively, without becoming confrontational using appropriate data, evidence and resources. |  |
| 1. **Analytical skills**

To interpret and question complex written material – including financial and statistical information and other data such as performance measures – and identify the salient points.  |  |
| 1. **Communication skills**

To be able to communicate effectively both orally and in writing – and to interact positively with other members of the Panel, the Police and Crime Commissioner, and the public. |  |
| 1. **Integrity and respect**

The necessity to embrace high standards of conduct and ethics and be committed to upholding human rights and equality of opportunity for all. The capacity to treat all people fairly and with respect, to value diversity and respond sensitively to difference. |  |

1. **Final points to note**

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| Please note that you are disallowed from being a member of the PCP if you are currently:* Under 18
* The Police and Crime Commissioner for Bedfordshire
* A member of the staff of the Police and Crime Commissioner for Bedfordshire
* A member of the civilian staff of the Bedfordshire police force
* A Member of Parliament, the National Assembly for Wales, the Scottish Parliament or the European Parliament
* A Member of Bedford Borough Council, Central Bedfordshire Council or Luton Borough Council
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| The role of co-opted Member of the PCP is to be politically independent. Whatever political views you may hold yourself, you will be required to behave with political neutrality in this role. |
| The PCP exists to scrutinise the *strategic* work of the Commissioner. The Panel is not a place to discuss operational police work nor issues which are local to Panel Members.  |
| As set out in the Information Pack this role requires a level of commitment. You should only apply if you are willing and available to attend meetings, to read reports before meetings, and to respond to emails relating to the Panel. |

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| **Declaration**I declare that the information I have given is true and complete.  | **Signature:** **Date:**  |