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## PLANNING PERFORMANCE AGREEMENT & PRE-APPLICATION FEES

### Officer Hourly Rates

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Role	Hourly rate excluding VAT
Chief Executive	£215
Deputy Chief Executive & Executive Director of Environment	£205
Service Director	£195
Head of Planning & Building Control	£185
Manager	£175
Team Leader	£165
Legals	£145
Principal Officer : Arboriculture, Archaeology, CIL and S106, Conservation & Heritage, DM Planning, Ecology/ BNG, Environmental Health, Highways, Planning Policy, Waste and Recycling	£135
Senior Officer : Arboriculture, Archaeology, CIL and S106, Conservation & Heritage, DM Planning, Ecology/ BNG, Environmental Health, Highways, Monitoring, Planning Policy, Waste and Recycling	£113
Enforcement Manager	£96
Professional and/or Support: Affordable Housing, DM Planner, Enforcement, Environmental Development and Viability, Flood Investigation, Ecology/ BNG	£91
Business Support Assistant	£91

**Note:** As adopted by Bedford Borough Council's Executive (19 November 2025). Made under Section 93 of the Local Government Act 2003. Rates effective 1<sup>st</sup> January 2026. To be reviewed annually in line with Government direction.